**Safeguarding**

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| **First Aid, Treatment of Injuries and Safe Recruitment Guidance** |

Many clubs use a variety of medical staff, from match day doctors, physios, massage therapists and first aiders. Clubs should ask parents/carers to complete a consent form before their child participates in sport. This ensures that sports volunteers/staff running an event or activity are made aware of any pre-existing medical conditions, or medicines being taken by participants or existing injuries and treatment required.

**Best Practice:**

* Have an accessible and well-resourced first aid kit and a working telephone at the venue.
* Where possible, access to medical advice and/or assistance should be made available.
* All First Aiders must have a PVG linking them to the rugby club and are scheme members for both children and protected adults.
* Only those with a current, recognised First Aid qualification should treat injuries.
* Inform parents/carers as soon as possible of any injury and action taken.
* A *Serious Injury Report* should be completed via Scrums if a child sustains a significant injury and the details of any treatment given recorded. Good sense or sport specific guidance should be used to determine which injuries are significant.
* The circumstances of any accidents that occur should be recorded and reviewed to avoid it happening again.

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| **Safe Recruitment** |

We would highly recommend clubs implement some practical steps when recruiting for those involved in a medical role. Firstly, it is very important that a person’s qualifications are checked before they are permitted to provide treatment. Secondly, club should ensure that the appropriate insurance is in place.

By implementing this process, clubs would ensure that anyone providing treatment or medical advice are appropriately qualified and experienced to do so. Parents especially should not be under the impression that their child is being treated by a fully qualified practitioner if that is not the case.

We would recommend clubs also make retrospective checks for anyone already in post and if required, make any adjustments to the person’s title and what treatment they provide.

As a general guide anyone being recruited into the following roles should be able to provide details of their qualifications:

**Doctors**

* GMC Registration Number
* Qualifications - University Degrees etc
* Years Qualified
* Employment history
* Sports Experience
* Pitchside Qualification (e.g. Scrumcaps Level 2 or 3 or equivalent course)
* Appropriate Professional Indemnity Insurance (MMDUS)
* First Aid Certificate

**Physiotherapists**

* HCPC Registration Number
* Membership of Chartered Society of Physiotherapy
* Qualifications - University Degree
* Post Graduate Qualification (e.g. Sport and Exercise or Musculo-Skeletal)
* Years of practising as a Musculoskeletal Physiotherapist
* Employment History
* Sport Experience
* Pitchside Qualification (e.g. Scrumcaps Level 2 or 3 or equivalent course)
* First Aid Certificate
* Appropriate Professional Indemnity Insurance

**Sports Therapists**

* Society of Sports Therapists Registration Number
* Qualifications - University Degrees etc
* Years Qualified
* Employment History
* Sports Experience
* Pitchside Qualification (e.g. Scrumcaps Level 2, SportPromote)
* First Aid Certificate

**First Aiders**

Relevant First Aid Certificate through the following:

* St Johns Ambulance
* St Andrews First Aid
* British Red Cross
* World Rugby - First Aid in Rugby
* Years as First Aider
* Sports Experience

For some qualifications, such as GMC or HCPC registration, these can be checked online.

**Training:**

More information on training for medical staff can be found on our website:

<https://www.scottishrugby.org/clubs-and-schools/training-and-education/all-courses-and-resources/world-rugby-first-aid-in-rugby-level-1>

Should you require any further advice on this, please contact richard.wood@sru.org.uk