



Rugby Development Officer: Strathearn Community Rugby Project

We are committed to establishing strong relationships as we develop our community offering. In 2022 Crieff & Strathearn Rugby Club celebrates its 50th anniversary and we want to restart, rebuild, and work towards a fun and exciting 2022 for the Strathearn Rugby Community. As a community sports club run by volunteers, we are focused on creating the best environment for community members of all backgrounds, ages, and abilities to have fun, socialise, make friends, and promote good physical and mental wellbeing. We have exciting plans offering alternative formats of rugby, leadership & development opportunities through training courses for youth leaders as well as inviting businesses and community groups to use our excellent club house and facilities. Beyond this we have a vision to develop our facilities further to promote different forms of rugby and provide additional opportunities increasing the accessibility and inclusivity of our offering.

We currently have a senior men's team, a senior women's team, and a minis section of P1-P7 players, with plans and ambitions to establish a boys and girls programme for secondary age pupils at the club and improve the transition from minis to youth and youth to senior rugby.

There is now an exciting opportunity to join the Strathearn Community Rugby programme which in conjunction with Live Active, the Scottish Rugby Union, and Morrison's Academy provides opportunities to play rugby across schools in the area. This will introduce rugby to a wider demographic as well as providing a range of other activities and holiday camp opportunities throughout the year.

In partnership with Crieff & Strathearn RFC, Scottish Rugby, Live Active and Morrison's Academy, we are seeking to appoint a Rugby Development Officer with responsibility for development and delivery of mini and youth rugby across the community. The community includes Crieff & Strathearn RFC, Morrison's Academy, Crieff High School and five cluster primary schools namely Crieff Primary, St. Dominic's, Comrie, Muthill, Braco, and Madderty. The role is key to helping the community meet our strategic goals around mini and youth rugby development, and community partnerships.

Hours: 35 per week, full-time contract

Salary: £20,000 Pro-rata



- **Key Objectives of the Role:**
- Support the development of rugby and the implementation of safe procedures within the rugby community, ensuring rugby returns safely and continues to thrive across all partners.
- Increase participation by improving the retention of players transitioning through P6 – S1 in the local secondary and cluster primary schools and from U18 to Senior Club Rugby
- Support the development of a Women and Girls team within the rugby club
- Increase the number of volunteer qualified coaches & match officials in the club and school and improve quality through delivery of CPD
- Support the delivery of a T3 school rugby programme within the state schools
- Increase participation at all mini and youth levels inclusive of boys and girls
- Collaborate with coaches and managers to develop and deliver a development programme throughout the community with a particular focus of transitioning into mini, from mini to S1, and from youth players to senior rugby

Key Responsibilities:

- Planning and delivery of rugby programme across the community and at the rugby club
- Planning and competency development of all coaches including coordinating coach education and mentoring
- Collaborating with volunteers, schools, club coaches, Scottish Rugby, local employers and other external resources to leverage delivery of the programme
- Develop and form partnerships across all Strathearn cluster schools to improve accessibility to physical, mental, and social wellbeing opportunities through rugby participation.
- Managing and coordinating volunteer coaches, and other available coaching resources
- Management and accountability for KPI setting, measuring and reporting to and in collaboration with stakeholders and funding partners
- Working closely with the Scottish Rugby regional manager and in partnership with the local stakeholders to ensure alignment with Scottish Rugby's strategic objectives
- Creating rugby experiences with a strong emphasis of teamwork, self-confidence and leadership opportunities (e.g. tours & rugby camps)
- Supporting the development of a sustainable club to provide members, coaches, volunteers, and players a consistently great community experience.

Key Skills and Knowledge:

You will be qualified to a minimum of UKCC Level 2. You will have previous coaching and mentoring experience as well as actively demonstrating good leadership, communication and motivational skills to work proactively with players, coaches, parents, volunteers, school and club officials. A full driving license is essential. You must be eligible to work in the UK.

The successful applicant will be PVG checked and will also undertake training as required for this role including first aid training.

For more information, or to apply please email a cover letter and CV to Trystan Powell, Club President, info@crieffrugby.co.uk