



Transgender Risk Assessment Template

The template below may be used to identify and evidence an individual's physical development, technical ability and rugby competency as part of the process to determine if that individual is competent, both physically and from a rugby skill level, to appropriately and reasonably participate at a level of the game that is competitive and comparable to their teammates/opposition.

This risk assessment should be **completed by an appropriately qualified coach** who has experience in coaching the level in which the player is proposing to participate.

Coach Assessment						
About the Player	Player's Name:		Date of Birth:		SCRUMS Ref. No.	
Assessor's Name (print):						
Assessor's Qualifications and Relevant Experience						
Level at which the Player intends Playing	<i>(e.g. Regional League 1; Caledonia Midlands 2, etc.)</i>					
Date of Assessment:						
Venue and details of the assessment process: <i>(e.g. full squad training, small group session, etc.)</i>						
General Information						
Will the player's rugby experience enable them to compete fairly and safely at a comparable level to their teammates/opposition? YES / NO <i>(Delete one option)</i>						
Player's rugby background: <i>How much rugby training and playing experience does the player have (compared to what would be expected for their age/level)?</i>						
Number of years rugby playing experience:						
Details of other sports experience - to include time period, age group, different environments and levels:						
Rugby position(s) previously played: <i>(If applicable)</i>						
Proposed playing position(s): <i>(Individuals wanting to play in the front row must undergo additional assessment criteria, see Rugby Ability section.)</i>						

Physical Characteristics

Will the player's level of physical development and fitness enable them to compete fairly and safely at a comparable level to their team-mates/opposition? YES / NO (Delete one option)

Competency	Comments
<p>Physical development/ presence and athletic ability:</p> <p><i>Explain why is it considered that the player's physical development, presence and athletic ability does not present an unfair competitive advantage or deficit <u>to either themselves or others?</u></i></p>	

Rugby Ability / Skill level

Will the player's rugby ability and skills enable the player to compete fairly and safely at a comparable level to their team-mates/opposition? YES / NO (Delete one option)

Competency	Comments
<p>Tackle competency:</p> <ul style="list-style-type: none"> • Safe and competent tackle technique? • Safe and appropriate body position and point of contact? 	
<p>Breakdown contest:</p> <ul style="list-style-type: none"> • Safe and competent in the ruck? • Safe and competent technique in the maul? 	
<p>Set piece ability (e.g., scrum / lineout)?</p> <p><i>If applicable and based on playing position. State position and role (e.g. front row, lifter).</i></p> <ul style="list-style-type: none"> • Safe and competent scrummager (attack and defence)? • Safe and competent lifting technique in the lineout (attack and defence)? 	

General Rugby Skill/Ability (e.g. catch & pass, evasion skills, kicking, etc.)? • Does the player's rugby specific skill competency allow the player to participate safely?			
Rugby Confidence / Mind-set			
<i>Is the player's rugby confidence/mind-set aligned to their ability/skill-set and are they able to compete fairly and safely at a comparable level to their team-mates/opposition? YES / NO (Delete one option)</i>			
Comments			
<i>Note: It is recommended that the Club's Chief Medical Officer (or equivalent) also be consulted as part of this assessment. Where this has been the case, please provide the name and qualifications of that person:</i>			
Name of the Club CMO (or equivalent) consulted:		Their Qualification(s):	
<i>Where the Club CMO (or equivalent) has not been the consulted please explain why below:</i>			
Overall Assessment			
Based on the observation, is the player deemed competent and able to participate safely and at a comparable level to their team-mates/opposition?	YES	NO	
Additional Comments/Rationale to Support the above Decision			
Any reasonable/practical mitigations considered necessary prior to the player's participation?			
Name (Print)		Position in Club	
Signature		Date of Signature	
For and on behalf of:	(enter name of Club)		

The original of this Risk Assessment Form should be retained by the Club. A copy of the Form must be made available to Scottish Rugby's Chief Medical Officer no later than seven days prior to the player's first participation in contact Rugby.