





Currie Chieftains RFC

Rugby Development Officer

| Job Title: | Currie Chieftains Rugby Development Officer |
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| Location: | Currie RFC, Malleny Park, Balerno, EH14 7AF |
| Working Hours: | 37.5 hrs per week (flexibility required) |
| Salary: | Salary £20k - £24k per annum |
| Post Status: | Initial 1year contract but with a reasonable expectation that this will be a continuing and developing role over time |
| To Apply: | Application is by CV with a covering letter (no more than 500 words) outlining why your unique set of skills, experience and qualifications make you an ideal candidate for this role to: |
| | Sean Scott Director of Rugby Currie Chieftains Email: sean.scott1@blueyonder.co.uk |
| Closing date: | Closing date: 5pm, Friday 17 th February 2023 |

Currie Chieftains RFC is situated in Balerno on the west side of Edinburgh and recently celebrated its 50th anniversary. It is one of the top rugby clubs in Scotland, having been senior men's Premiership champions twice in recent times, as well as having successful and thriving youth, minis, women and girls sections.

Working in partnership with Scottish Rugby, we are looking for a Development Officer who will bring the necessary passion and energy to support and drive the club's ambitious plans for the future as an inclusive community sporting hub.

This role is key to helping Currie Chieftains meet our strategic goals relating to growing rugby participation, maximising positive player / coach / volunteer / match official experiences and developing performance across all sections.

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Key Objectives / Responsibilities of the Role:

- Aligned with SRU and club values, establish short / medium / long-term goals for rugby programmes, match officiating, S & C and CPD
- Increase playing participation and performance of boys and girls at all levels within the local community through planned and well organised rugby programmes
- Ensure the longevity of the programmes through developing a volunteer/coaching pipeline and financial planning.
- Implement minimum coaching/volunteer standards to ensure a quality overall product
- Drive the women and girls programme, grow playing numbers and increase playing opportunities, with a view to having a senior female contact team in the near future
- Collaborate with the club's Rugby Board to deliver a long-term player development programme throughout the community with a particular focus on retention and transitioning from mini to U13, and from youth to senior rugby
- Establish new Walking Rugby initiative
- Continue with the growth and development of the club's GRIT programme for male and female players
- Lead a new 'School of Rugby' (SoR) programme which is planned to start soon.
- Monitor and report on progress of KPI's agreed between Currie Chieftains and Scottish Rugby.

Key Skills and Knowledge:

The successful candidate will preferably be qualified to UKCC Level 2/Aspiring Coaches level or commit to achieving that qualification when in post, and preferably have S&C qualifications. You will have previous coaching experience and good leadership, communication, organisational and motivational skills to work proactively with players, club coaches, parents and volunteers, plus school and club officials. A full driving license is essential. The successful applicant will be PVG approved and will also undertake training as required for this role including first aid training.

If you require more information please contact either <u>Alastair.Chalmers@sru.org.uk</u> or <u>sean.scott1@blueyonder.co.uk</u>

Closing date: 5pm, Tuesday 21st February 2023

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