



The Edinburgh Academical Football Club

Director of Rugby

We are looking for a dynamic leader to become the Director of Rugby at Edinburgh Academical Football Club. You will be responsible for overseeing the development and delivery of the Club rugby plan and the effective leadership of all rugby related matters at the Club.

These are exciting times at Accies - with our 1XV in the Premiership play-offs for the second year running, our 2XV and 3XV's both in the top three of their leagues, and 18 months ago we moved into our splendid new Clubhouse, Café and Bar at Raeburn Place.

Purpose;

To oversee the development and delivery of the Club rugby plan and the effective leadership of all rugby related matters at the Club.

Duties;

- To develop and oversee implementation the Club rugby plan in conjunction with the key partners.
- Set, maintain and co-ordinate the implementation of the Club's "agreed playing philosophy and standards" throughout all teams, consistent with the values of the game
- The recruitment, retention and development of players and coaches at the Club
- To develop a succession plan for coaches
- Ensure a selection process is in place for all Club teams
- Act as a liaison between the club captain and the coaches and the Rugby Group
- Ensure a management team is in place for all teams in the club
- Ensure appropriate conditioning, medical and physio services are in place
- Implement processes across the whole club to ensure a safe playing environment is created
- Liaise with the Club coaches, players committee and team captains on matters such as playing and training facilities, pitch hire, equipment, playing gear, etc .
- Attend Rugby Group and report quarterly to the Board
- Attend SRU Club Forum and SRU meetings and have an overview of SRU policies.
- Assist in producing budgets to meet the requirements of the Rugby Group
- Work within the rugby budget, as agreed by the Board, which allows the rugby programme to function.

Knowledge and skills required;

The role requires;

- Self-motivated and committed
- Enthusiastic to developing the Rugby Union game and development of players and coaching teams
- Able to lead and manage people and create a positive working environment
- Reliable and personally well organised
- Good knowledge and understanding of the senior and age-group player development pathway in Scotland
- Ability to communicate and network with a range of people both on and off the pitch

To Apply;

This is a voluntary role that is not remunerated. If you would like to discuss the role further, please contact Iain Berthinussen on 0783 469 2823 or jainberthinussen@hotmail.co.uk

To apply please submit your CV with a covering letter (no more than 500 words) outlining why your unique set of qualifications, skills and experience make you the ideal candidate to: John Wright, Hon Secretary, Edinburgh Accies – pjw.gullane@btinternet.com

Closing Date;

The closing date is noon on Monday, 20 March and interviews will be held during the following fortnight.

Ends