



Cambuslang Rugby are a well-established, progressive and inclusive community focussed Rugby Club based in the Southeast of Glasgow, which was established in 1903.

The Club are looking to appoint a new Head Coach for the Senior section which comprises of a competitive 1<sup>st</sup> XV, and a developing 2<sup>nd</sup> XV.

In addition to the strong history and two Senior teams the Club has an enviable Junior section with over 300 kids, hosting age grades at every level from pre-school to U16, and two newly established Girls sides at U14 & U16 level.

#### **Head Coach – Key Functions.**

- To manage and oversee the coaching and playing program of Cambuslang Rugby 1<sup>st</sup> XV and 2<sup>nd</sup> XV.
- Manage and promote player recruitment and retention, where and when required.
- Effectively and enthusiastically plan the schedule and content for training and matches.

#### **Duties and Responsibilities**

- Set targets – agree challenging but sensible and achievable targets.
- Agree a merit based and transparent selection policy with the management team.
- Create and execute training sessions which are active and relevant to the team goals, players abilities, time of season and team performance.
- Design and deliver specific sessions to players in specialist positions.
- Ensure SCRUMS is maintained and updated in a timely manner, when required by the SRU.

#### **Skills & Abilities**

- You will have or be working towards UKCC 3 Coaching qualification or its equivalent.
- Knowledge of team attacking and defensive strategies, skills, and techniques relevant to the players ability.
- Ability to plan, report effectively and prioritise workload.

Time commitment will include regular weekly training sessions on a Tuesday and Thursday evening (7pm) and match days, Saturday.

This role may suit an experienced former player or up and coming coach with the enthusiasm to take a club and group of players with real potential forward.

**Terms: Negotiable.**

If you have necessary qualities we are looking for, please forward your CV together with a letter of interest to:

John McLaughlin  
President - Cambuslang Rugby & Sports Club  
[john@vcmsltd.com](mailto:john@vcmsltd.com)