**Safeguarding**

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| **Anti-Bullying Guidance** |

Clubs must be fully committed to protect all children and young people in its care. We understand that wellbeing can be seriously impacted by bullying behaviour. Bullying is a behaviour that can make a child feel frightened, threatened, left out and hurt. Something only has to happen once to make a child feel worried or scared. Bullying is both behaviour and impact; what someone does and the impact it has on a person’s capacity to feel in control of themselves. For the purposes of this guidance a child is recognised as someone under the age of 18 years and applies to all children regardless of age, gender, sexual orientation, disability, race, religion, socio-economic status or family circumstance.

**Best Practice:**

* Respect the rights of children as paramount
* Work together to develop positive relationships amongst children and adults which are mutually respectful, responsible and trusting; and promote their emotional health and wellbeing
* Seek to prevent, reduce and respond effectively to bullying behaviour
* Train and support club volunteers and paid staff to adopt best practice to prevent, reduce and respond to bullying
* Address the needs of children who are bullied as well as those who bully within a framework of respect, responsibility, resolution and support
* Respond to any concerns raised either in the experiences of poor practice/misconduct or abuse caused by an adult’s bullying behaviour
* Highlight bullying based on prejudice and perceived differences, to ensure our practices are effective in dealing with these issues
* Regularly monitor and include children’s views when creating or reviewing club anti-bullying policy and guidance

**Useful contacts**

Faye Henderson [Faye.Henderson@sru.org.uk/0131 346 5056](mailto:Faye.Henderson@sru.org.uk/0131%20346%205056)   
(Child Wellbeing & Protection Manager)

Clare Forrest [clare.forrest@sru.org.uk/07966902246](mailto:clare.forrest@sru.org.uk/07966902246)  
(Child Wellbeing & Protection Advisor)

NSPCC Helpline 0808 800 5000

Childline 08001111 / [www.childline.org.uk](http://www.childline.org.uk)

Anti-Bullying Alliance [www.antibullyingalliance.org](http://www.antibullyingalliance.org)

INSERT CLUB LOGO

**SAFEGUARDING – ANTI BULLYING TEMPLATE**

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| **INSERT CLUB NAME ANTI-BULLYING POLICY** |

**All Clubs will:**

* Recognise their duty of care and responsibility to protect all players from harm
* Ensure that bullying behaviour is not tolerated or condoned
* Take action to investigate and respond to any reports of bullying from children and young people
* Ensure that coaches are given access to information, guidance and training on bullying

**Supporting children**

* Our club will create an ‘open door’ ethos where children feel confident to talk to an adult about bullying behaviour or any other issue that affects them
* Potential barriers to talking (including those associated with a child’s disability or impairment) will be acknowledged and addressed at the outset to enable children to speak out
* Ensure children are aware of helpline numbers
* Anyone who reports an incident of bullying will be listened to carefully and reports will be investigated and taken seriously
* Children experiencing bullying behaviour will be supported and helped to uphold their right to play rugby and live in a safe environment
* Those who display bullying behaviour will be supported and encouraged to develop better relationships

**Useful contacts**

INSERT CLUB CPO DETAILS XXXXX

NSPCC Helpline 0808 800 5000

Childline 08001111 / [www.childline.org.uk](http://www.childline.org.uk)

Respectme <https://respectme.org.uk/>

Anti-Bullying Alliance [www.antibullyingalliance.org](http://www.antibullyingalliance.org)