



Falkirk RFC

Transforming Sunnyside Pavilion

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2016-2023 ... A long and purposeful journey to develop our facilities.

Prioritising a long-term future to achieve our vision:

“We will be widely recognised as a local hub for both high performance and recreational sport, providing top quality coaching & support, great facilities, plus a friendly and welcoming environment, which enhances the lives of people of all ages, backgrounds and abilities.”

Falkirk RFC Development Plan 2016

2016/20217:

Rugby performance prioritised over Club Development, Infrastructure (built and human resource) and Club capability. This was characterised by:

1. Unsustainable player expenses
2. No club development plan, vision, or mission
3. Lack of ownership or accountability

2017/2018:

A “righting” of the ship where the Club and developing a positive environment were prioritised over on-field success. This was characterised by:

1. Difficult conversations and robust introspection
2. Clear mission, vision, and One Club culture statements
3. Financial stability

2019/2020:

Rebuilding of the Clubs off-field infrastructure characterised by:

1. Structure and governance review and update
2. Investment into the Club volunteer base (coaching + SoR)
3. Investment into generating alternate revenue streams.
4. On-field stabilisation across all sections of the Club

2021/2022:

Looking ahead to futureproof the Club (on and off field) characterised by:

1. Investing in the development of facilities to encourage and support growth.
2. Developing plans to address the important issues, improving our physical environment and catering for a wider demographic.

“We are a young Club based in central Scotland, outside of rugby’s traditional heartlands, but anchored in a local community where rugby values can make a positive difference to people’s lives. Players are at the centre of our Club, and our Club is at the centre of our community. Our vision can therefore be summarised in the phrase: Making Rugby Central”.

Falkirk RFC Development Plan 2016

Key areas of club development to support facility enhancement / regeneration.

1. Increased opportunities to grow and sustain the female game.
2. Re-alignment of player and club objectives linked to common values and a clear understanding of motivations for engaging the game in Falkirk.
3. Bringing to life of a School to Club transition case study
4. Prioritisation of the development of people and volunteers across the club.
5. Implementing a socially prescribed health and well-being programme to support the community we serve.
6. Enhanced links with HE/FE.
7. Falkirk RFC at the heart of the community. A hub for community growth and development.

Strong recognition that the existing changing, showering and toilet facilities were fundamentally unsuitable to achieve the items described above.

Key drivers in developing a facilities proposal.

1. Status quo was a risk to FRFC's current operations - one large repair bill away from pavilion closure.
2. Status quo is not fit for purpose and is a material constraint on FRFC's current growth.
3. Clear alignment with Scottish Rugby's Club Development priorities
4. Significant community & 3rd sector appetite in developing facilities a SIMD priority area
5. Low risk investment for partners and stakeholders.
6. Our plans are targeted, robust, prudent and have contingencies.
7. Have the right team in place (engaged professionals, **sportscotland** and Scottish Rugby)

Club webpage: <https://www.falkirkrfc.com/>