



Mackie RFC – Rugby Development Officer

Full Time

Salary: £20,000 to £22,000 pa FTC (dependent on skills and competencies)

Please note that this is a salaried position and working hours may vary to include evenings and weekends.

This is an initial 1-year contract but with a reasonable expectation that this will be a continuing and developing role over time.

Mackie RFC is working in partnership with the Scottish Rugby Union to offer an exciting opportunity for an enthusiastic and self-motivated individual to develop rugby for children from the age 3 to 18 in the Stonehaven area, South Aberdeenshire, for both boys and girls.

Working for Mackie RFC you will be responsible for enhancing an existing and vibrant youth rugby culture and delivering a sustainable rugby development programme for boys and girls across a cluster of Secondary and Primary schools within our catchment area.

You will preferably be qualified to UKCC level 2/Aspiring Coaching level, with relevant coaching experience. Possess leadership, communication, and motivational skills to work proactively with players, club coaches, parents and volunteers, active schools, and club officials.

The successful applicant will be PVG checked and will also undertake training as required for this role including first aid training. Will require a driving licence and have access to a car. You must be eligible to work in the UK.

Key Responsibilities:

- Increase playing participation and performance of boys and girls within the local community through planned and well organised rugby programmes.
- Ensure the delivery of these programmes to include rugby coaching, match management, match officiating and S&C sessions.
- Collaborate with local schools, club coaches and volunteers to facilitate programme delivery.
- Work with the Director of Rugby to organise coach recruitment and development to ensure all teams are appropriately supported.
- Co-ordinate with various stakeholders to ensure player retention in the transition from primary to secondary school and from schools to clubs.
- Monitor and report on progress of KPI's agreed between Mackie RFC and Scottish Rugby.
- Promote the growth of a rugby profile in the local community and recruit new players through the organisation of team building opportunities (e.g.: camps and tours).
- Promote the values of Scottish Rugby within the club/school environment.

How to apply

Closing Date: Noon 28th February 2024

Application is by CV with a covering letter of no more than 500 words, outlining why you feel you are suitable for the position.

This should be submitted to: Andrew Mitchell – Mackie Director of Rugby.

vacancies@mackierugby.club