



Aberdeen Grammar Rugby are looking to Recruit a Senior Men's Head Coach for Season 2024/25

Start Date: 3rd June 2024

Aberdeen Grammar Rugby seek to recruit an enthusiastic, qualified and ambitious person to join our established team in the role of Men's Head Coach. The successful candidate will lead a strong and ambitious coaching team to develop the Aberdeen Grammar Rugby club focussing on the men's players as we seek to progress back to the top league within the men's club game.

The Head Coach will have the leading role within the Club's Development Plan and will liaise with the Director of Rugby in the implementation of this Plan. The successful candidate will be asked to lead the coaching vision for the entire club from micro through to senior rugby and will have responsibility to oversee the transition of Youth (U18) players into the senior game targeting a timeframe from Season 2024/25 onwards.

Suitable candidates will demonstrate enthusiasm, drive and commitment, along with the ability to recruit for, motivate, challenge, and develop further the senior men's playing group. The ability to coach advanced players alongside developing players in a structured safe environment is essential.

Candidates will;

- Hold a UKCC Level 3 or SRU Advanced Coaching Award (or equivalent).
- Have and be able to evidence relevant coaching experience in adult rugby.
- Apply detailed knowledge of all core rugby skills, tactics, position specific techniques and match play strategies.
- Commit to planning and orchestrating all training sessions and games throughout the normal rugby season within the pre-season / playing season / off-season as identified within the Club Framework for Coaching.
- Analyse the playing status of the current senior playing group.
- Implement a structured feedback system for players around coaching and team selection, following the Club Framework for Coaching.
- Develop an exciting, ambitious and effective game plan for the Club.
- Select teams for all matches with the senior coaching staff in line with the club selection criteria.
- Liaise with the Specialist Coaching team and Director of Rugby to design and execute specific sessions for players in specialist positions.
- Work with Director of Rugby to implement and support the Club Development Plan.

Additional requirements will be to;

- Ensure that Aberdeen Grammar Rugby is a welcoming and safe environment for all players at all stages of the game.
- Conduct themselves in a professional, safe, and responsible manner while adhering to the club's core values.
- Plan and prioritise workload.
- Advise and assist with Youth coaching (u13 to u18) as required, engaging periodically with all coaches at the Club
- Work with the Strength and Conditioning coaching team to implement a robust S&C plan for players ensuring u18 and senior players are fit for the demands of modern rugby.
- Work with the Physiotherapy support group regarding player welfare and any individuals return from injury and rehabilitation plans, paying particular attention to any player's progress through the Concussion GRTP protocol.
- Have the ability to motivate, inspire and encourage all involved to reach their full potential.
- Encourage, monitor and report on individual player development.
- Foster an environment where players represent the club at all times in accordance with the club values.
- Coordinate and manage the senior coaching team and support staff.
- Recommend to the Management Committee recruitment as necessary for any support coaches or management staff.
- Be familiar with current SRU Blueprint principles and coaching strategies
- Identify and attend relevant CPD opportunities to enhance their role.
- Liaise with the Director of Rugby on strategies to increase the number of adult males training and playing for Aberdeen Grammar Rugby.

The successful candidate will be fully supported by the Director of Rugby, as well as the Aberdeen Grammar Rugby Management Committee. A remuneration package will be offered to the successful candidate.

For an informal discussion about this post, please email the Director of Rugby Kevin Burnett at: kvburnett@btinternet.com

To apply: applications should take the form of a CV accompanied by a covering letter outlining your skills and experience in relation to the above.

This should be emailed to the Director of Rugby Kevin Burnett at: kvburnett@btinternet.com no later than 5pm on Friday 26th April.