



Role: Women & Girls Lead Coach & Convenor (Volunteer)

Reports To (Post Title): GHA Chairperson / Director of Rugby

Committee(s) Lead: N/A

Date Of Completion: May 2024

Role Purpose

(This section summaries the key function of the role)

The Women and Girls lead is responsible for driving the strategic direction and development of the Women & Girls game within GHA RFC.

The role will be responsible for increasing and sustaining the number of females participating and volunteering within the rugby club, by creating and driving a Women & Girls strategy / action plan and ensuring a positive environment for all members.

Key Accountabilities

(This section details the key responsibilities required for the role)

1. Responsible for the strategic direction, engagement, leadership, and management of Women & Girls rugby across the club
2. Player & Coach Recruitment and development.
3. Help create a GHA RFC women's first XV with Girls Youth development (11 yrs plus) pathway
4. Take responsibility of the selection of the first XV and 2nd XV coaching & support staff
5. Take responsibility for the selection of Coaches to represent the Women's & Youth groups
6. Maintain positive relationship with Committee, providing regular updates at each Committee meeting and AGM.
7. Constitute and resource any special working groups and ensure that their activities are reported to the Committee.
8. Maintain a positive relationship with key SRU personnel and other clubs Directors of Rugby looking for positive opportunities to implement.

Key Accountabilities

(This section details the key responsibilities required for the role)

9. Ensure that the activities are transparent and available to the membership.
10. Ensure that a positive and inclusive culture is maintained with all playing and coaching personnel.
11. Implement policies for fair selection, recruitment and retention of players
12. Oversee Girls Youth and Women's programs to expand membership and playing ability linking in with SRU pathway programs.

Education, Qualification, Skills and Experience

(outlines the skills and education and qualification requirements to be able to fulfil the role)

Attainments Desirable *(delete if appropriate)*

- Passion for GHA RFC to be successful in all its rugby operations
- Proven track record of recruiting and developing female players
- Knowledgeable of Scottish Rugby at all levels
- Excellent leadership, coaching, communication skills and the ability to articulate information clearly and concisely.

Education/ Qualifications

- UKCC Level 1

Any Special Requirements Pertinent To The Post

You will get an opportunity to develop Women & Girls rugby at GHA RFC

You will be supported for development opportunities to improve the structure of the Women & Girls set up.

You will be involved with Club Committee operations, helping creating a sustainable model for GHA RFC to compete in the Womens & Girls game.

Continuing Professional Development (CPD)

(Outlines possible continuing professional development activities which enable the individual to maintain and enhance competence in the role)

Professional Registration / Licence

(outlines any ongoing registration or licensing requirements of the role)

- N/A