



Peebles Rugby Football Club

Job Title:	Rugby Development Officer (RDO)	Job Category:	Operational/Strategic
Department/Group:	Rugby Sub Group	Job Code/ Req#:	01
Location:	Peebles RFC	Travel Required:	Travel Required
Level/Salary Range:	Dependant on Experience	Position Type:	Full time
Reports to:	PRFC Director of Rugby	Date Posted:	August 2024
Will Train Applicant(s):	Mentoring available	Start Date :	1st Oct 2024 or nearest available date

Job Description

JOB ROLE

Working to the vision, mission & values of Peebles RFC the RDO is accountable for delivering all identified rugby aspects of the PRFC strategic plan and annual business plan. Working closely with the PRFC Director of Rugby & all volunteer coaches, teachers and funding partners, the DO is responsible for ensuring the effective, efficient & quality of delivery of all youth and school rugby across the Peebles community ensuring the growth and improvement of the game at all levels.

RESPONSIBILITIES

SPECIFICALLY THE DO IS RESPONSIBLE FOR:

- Chairing the Junior rugby sub group to ensure operational efficiency and quality control at all ages and stages of the PRFC boys and girls playing pathways.
- Management of PRFC's support and relationship with Peebles High School, ensuring the continuance and development of the school of rugby programme.
- Organisation, management, delivery, training/coach/referee education of all volunteers operating programmes under the senior and junior rugby sub groups.
- Creation and delivery of the Primary School Rugby programme in conjunction with the mini section.
- Management of all compliance and reporting requirements with funding partners.
- Stakeholder and fulfilment management with rugby partners and sponsors including but not limited to; Scottish Rugby, Peebles HS, Team sponsors.
- Delivering and developing the 'Peebles Way' across the rugby operation.
- Delivery of the Peebles RFC Academy programmes managing individual player development, including skills and S&C support, and transition programmes at all ages and stages.
- Any other activity as directed by the PRFC Board

QUALIFICATIONS AND EDUCATION REQUIREMENTS

Advanced Coaching Programme/UKCC Level 3 Coach
 Professional/semi professional/International age grade playing experience
 Degree in sports Coaching/Science or similar

PREFERRED SKILLS

Leadership
 Communication
 Teamwork
 Stakeholder management
 Emotional Intelligence

ADDITIONAL NOTES

Additional Notes