



Rugby Development Officer Argyll & Bute 2 Positions

Employment Status: Part time (25hrs pw) 1 year (Temporary)

Salary: £18,700 per annum (pro rata)

Argyll & Bute RFC in partnership with LiveArgyll and Scottish Rugby, have an opportunity for 2 enthusiastic and self-motivated individuals to play a key part in the development of youth rugby within the Argyll and Bute community.

The positions are with Argyll and Bute Rugby working in partnership with 6 key clubs:

North Region - Oban Lorne RFC, Etive Vikings RFC & Isle of Mull RFC.

South Region - Mid Argyll RFC, Islay RFC & Kintyre/Campbeltown RFC

You will be responsible for the delivery and development of youth programmes, for both boys and girls, across all age groups, ensuring all partners are productive in providing rugby that is sustainable within our communities.

Successful candidates will have a strong background in youth rugby and / or sport development.

Deadline for Applications: **12.00 noon Friday 31 January 2025**

Interviews: **week beginning 10 February 2025**

To apply, send a CV and cover letter of not more than 500 words to ijhammond915@gmail.com

For further information on these posts please visit www.scottishrugby.org/about/vacancies





JOB DESCRIPTION

Job title:	Rugby Development Officer Argyll & Bute (2 positions)
Primary location:	North Region (Oban Lorne RFC, Etive Vikings RFC & Isle of Mull RFC. South Region (Mid Argyll RFC, Islay RFC & Kintyre/Campbeltown RFC)
Reports to:	Argyll & Bute Management Committee
Employment Status:	Part time(25hrs pw)1 year (Temporary)
Salary:	£18,700 per annum + benefits (Pro rata)
Job Purpose	
<p>Argyll & Bute have an opportunity for 2 enthusiastic and self-motivated individuals to play a key part in the development of youth rugby within the Argyll and Bute community.</p> <p>The positions are with Argyll and Bute Rugby, working in partnership with 6 key clubs: Oban Lorne RFC (OLRFC), Mid Argyll RFC (MARFC), Etive Vikings RFC (EVRFC), Islay RFC (IRFC), Kintyre RFC (KRFC) & Mull RFC (MRFC) as well as Scottish Rugby and Live Argyll.</p> <p>You will be responsible for the delivery and development youth programmes, for both boys and girls, across all age groups, ensuring all partners are productive in providing rugby that is sustainable within our communities.</p>	
Key Responsibilities	
<ul style="list-style-type: none"> • Work in partnership with the above groups to manage and deliver rugby taster sessions. • Organise Dalriada camps and festivals for the six cluster clubs as part of a holistic rugby development plan. Liaising with all clubs regarding planned events. • Work in with club & school volunteer coaches and staff to deliver school rugby sessions and fixtures for all age grade teams. • Support the mini sections through coach development and aligning primary school activities to the linked mini sections. • Liaise with Scottish Rugby to ensure continued professional development (CPD), and adherence to Scottish Rugby initiatives. • Deliver quality, planned and relevant sessions consistent with A&BRFC, Partnership clubs and Scottish Rugby standards. • Develop and maintain good working relationships with all partners, stakeholders and key contacts. • Assist and support each club with their club development plan. • Support coach, referee and volunteer development 	



Key Requirements		
Factor	Essential	Desirable
Qualifications and Attainments	<ul style="list-style-type: none"> Level 2 UKCC Coaching Qualification Driving Licence and own a Car - mileage will be paid in addition to salary 	<ul style="list-style-type: none"> Sports related degree/qualification or relevant experience Level 3 UKCC Coaching Qualification or equivalent
	<ul style="list-style-type: none"> Rugby Ready 	<ul style="list-style-type: none"> Referees level 1 Qualification First aid certificate
Experience & knowledge (in an employed or voluntary capacity)	<ul style="list-style-type: none"> Knowledge and understanding of the game of rugby union Coaching rugby across a wide variety of age bands and groups Experience of working effectively with partners Experience and knowledge of working with volunteers Knowledge and understanding of sports development pathways 	<ul style="list-style-type: none"> Experience of working in a sports development environment Knowledge of national sporting/physical activity initiatives & strategies Knowledge of Scottish Rugby initiatives in relation to the development of grassroots rugby Knowledge and understanding of issues effecting rugby clubs
Competencies - Skills & Knowledge	<ul style="list-style-type: none"> IT skills and experience Ability to build effective working relationships Excellent organisational skills Well-developed communication skills Ability to prioritise competing deadlines and projects 	<ul style="list-style-type: none"> Leadership
Additional Requirements	<ul style="list-style-type: none"> Ability to undertake flexible working hours – evening and weekend work required PVG check 	<ul style="list-style-type: none"> Experience of sourcing and securing funding
Additional Information		
<ul style="list-style-type: none"> Holiday entitlement for this post is 25 days per year (pro rata). Holidays are expected to be taken during school holiday periods unless otherwise agreed. Benefits include Pension scheme contributions. 		
How to Apply		
Please submit a C.V. with a cover letter (no more than 500 words), outlining why you feel you are suitable for the position to:		
Jason Hammond, Argyll & Bute RFC by email to jjhammond915@gmail.com		