



Dalkeith RFC in partnership with **Scottish Rugby** seek to appoint a **Rugby Development Officer** to drive the growth of youth and junior rugby, in both the boys' and girls' game in the local community. The **Development Officer** will have responsibility for the development and delivery of a rugby programme embedded in the local **Secondary Schools** and associated targeted cluster **Primary Schools**. The Development Officer will play a key part in the continued development and growth of rugby in the local community and support the club youth rugby activities.

Role Details:

- Full time, 35 hours per week.
- Salary range 25,000, to £30,000, dependant on experience.
- Delivery to be based within local Schools in the Dalkeith cluster, 3 secondary schools and 15 Primary Schools
- Support Coach education and CPD within the Club structure.
- Organise volunteer coaches to support delivery to partner schools.
- Will require a flexible approach to working hours, with a mixture of weekday, weekend, and evening work.

Key Responsibilities:

- Co-ordinate and develop rugby programmes for boys and girls in primary and secondary schools, creating, maintaining and enhancing close links with local schools in order to increase participation and improve pathways in rugby for children and youths.
- Work with volunteers, schools, club coaches, Scottish Rugby and other external sources to leverage delivery of the programme.
- Support the delivery of Scottish Rugby coach education programmes and implement education and training opportunities for club coaching volunteers.
- Raise the profile of rugby and the club within the community.
- Work with club coaches to deliver and implement a long-term player development programme within the club.
- Work with the clubs' Youth and Mini squads and their team coaches to maximise player recruitment, enjoyment and retention.
- Promote the values of Scottish Rugby within the school environment.
- Assist the club in the planning, delivery and development of Youth and Mini festivals.
- Co-ordinate and deliver a holiday programme during school holidays (Easter and summer).

Role Specification:

- Highly motivated and self-driven.
- Good understanding of and experience delivering rugby participation and rugby development programmes, preferably with children and young people.
- Capable of inspiring hard to reach groups.
- Excellent communication and interpersonal skills, with the ability to engage with key partners and maintain strong relationships.
- Level 2 UKCC/Aspiring Coaching Programme qualification.
- Valid first aid certificate.
- Valid UK driving licence and access to a vehicle.

The individual will require a PVG for working with children.

For more information on the role please contact David Drummond, Area Director – East at David.drummond@sru.org.uk

To apply, please email a cover letter and CV to Stevie Halliday at stevie0703@hotmail.co.uk

Closing date for applications: Thursday 4th September 2025 at 5pm

Interviews will take place on Thursday 11th September 2025.