

3 November 2025

To: **Secretaries of Full Member Clubs and Associated Bodies**
Secretaries of Associate Clubs (*For Information only*)
Members of the Scottish Rugby Union Board and Club Rugby Board
Members of the Scottish Rugby Limited Board
Past Presidents

Distribution by Email



Scottish Rugby Union
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Dear Colleagues

SCOTTISH RUGBY UNION - ANNUAL GENERAL MEETING – WEDNESDAY 26 NOVEMBER 2025 AT 6PM - MEETING ARRANGEMENTS

I refer to earlier correspondence.

Meeting Arrangements & Attendance

The AGM is being held in the President's Suite at Scottish Gas Murrayfield **and** online.

Please note that your representatives for the AGM do not need to be office bearers but must be current members of the Club/Associate Body they are representing.

Representatives can attend in person at Scottish Gas Murrayfield or online, using the electronic platform being hosted by Lumi. If you are unable to attend by either of these methods, please use the proxy voting service (see further below).

If your representatives are attending the AGM, please provide the following information to Laura Mahadea (E: laura.mahadea@srugby.org.uk) by 12 Noon on Wednesday 19 November 2025:

- (i) the names of your representatives;**
- (ii) whether they will be attending in person, or online; and**
- (iii) if they are attending online, an email address for each individual and a contact telephone number (in case of any technical issues).**

Log-in details and instructions will be circulated on Friday 21 November to those attending online, so that they are readily to hand ahead of the Meeting. These are separate to your proxy voting details should you wish to vote by that means (see below).



If you have not confirmed attendance in advance of the Meeting, we will assume that online attendance remains a possibility and will issue log-in details ahead of the Meeting to your nominated contacts on SCRUMS to ensure that the opportunity to attend remains available.

Your assistance in making sure that the details on SCRUMs for your Club/Society are up to date, would be appreciated.

Custodian Director Elections

An election will be held at this year's AGM to appoint 2 Custodian Directors to the SRU Board. The candidates for these positions are as follows:

Position 1 (Financial):

Maxine Manditsch

Blair Stewart

Position 2 (Strategy & Welfare):

Alison Milne

Darren Crowther

Copies of their CVs and a letter from each candidate are attached and will also be available on the Scottish Rugby website.

Each candidate has also recorded a short video, which is accessible via the website or the links provided below:

Maxine Manditsch: <https://youtu.be/pLXizstahLQ>

Blair Stewart: <https://youtu.be/lo8bBOzdsnM>

Alison Milne: <https://youtu.be/CgKMxkat8Gk>

Darren Crowther: https://youtu.be/39cvkk_fs_8

Proxy Voting Service

A proxy voting service is available via Lumi, our electronic meeting platform host.

If your representatives are unable to attend the Meeting either in person or using the online platform, please use the proxy voting service to ensure that your votes can be recognised and contribute to the quorum requirement for the Meeting.

You can appoint a proxy or amend the details until 48 hours before the Meeting.

Details of how to access this service will be circulated separately, from SRU@lumiengage.com using contact details that you have provided on SCRUMs. Please make sure to check your spam / junk folders.



If you are attending in-person or joining on-line there is no requirement to use the proxy service, you will be able to vote on the evening of the AGM.

Annual Report & Briefing on Financial Statements

The SRU Annual Report will be circulated separately and will be available on the Scottish Rugby website.

Scottish Rugby Limited's Chief Financial Officer, David White, is holding an **Online Briefing Session** on the financial statements on **Wednesday 19th November 2025** from **5.30pm – 6.15pm**.

This will be conducted on the Microsoft Teams AV platform.

If you, or representatives of your club would like to attend, please register by contacting Laura Mahadea (E: laura.mahadea@srug.org.uk) providing your name, an email address and a contact telephone number, by **5pm on Friday 14 November 2025**.

Questions

The Order of Business for the Meeting includes a Question and Answer session. Questions may be asked on the day in the room if attending in person or if attending online, by using the electronic messaging or telephone service.

If you would like to submit a question for the AGM in advance of the Meeting, you can do so online via the Lumi platform or you can send it to:

Laura Mahadea (E: laura.mahadea@srug.org.uk) by **12 Noon on Thursday 20 November 2025**.

A template form is attached for you to use if you wish, and is also available on the website.

We may group questions which seek to address a similar subject matter and respond to these together.

Documentation

Copies of AGM documentation can be accessed on the Scottish Rugby website via the link below:

<https://scottishrugby.org/scottish-rugby-union-agm/>

Should you have any queries on any of the above, please do not hesitate to contact Laura Mahadea (E: laura.mahadea@srug.org.uk) in the first instance.

Many thanks.

Yours sincerely



Robert Howat
Secretary



Q&A FORM

SCOTTISH RUGBY UNION

ANNUAL GENERAL MEETING 2025

WEDNESDAY 26 NOVEMBER 2025

If you would like to raise a question for the AGM please complete and return the form below **by 12 Noon on Thursday 20 November 2025.**

The form should be returned to Laura Mahadea by **email** to :

laura.mahadea@sru.org.uk

Name of Club / Associated Body:	
Q1.	
Q2.	

Signed _____

Name (PRINT) _____

Position _____

Date _____

Telephone _____



**Arnold
Clark**



BUILD **BELONGING**

BE **BRAVE**

As One

CREATE **CLARITY**

BRING **PASSION**