

**Maxine Manditsch**  
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**To: All SRU Member Club Secretaries**

Dear Club Secretary,

I am writing to seek your support for re-election as a Non-Executive Director of the Scottish Rugby Union. It has been a privilege to serve during the past three years — a period that I'm sure you'll be aware has tested the resilience, transparency and financial governance of our game at all levels.

As a finance and governance professional of more than thirty years' standing, I have drawn on extensive experience gained across international organisations, including the United Nations, to help strengthen the SRU's financial integrity and accountability. My background in audit, risk and investigations — coupled with my instinct for diplomacy and fairness — has allowed me to contribute constructively during what has been an unusually unsettled financial period for Scottish Rugby.

In the past three years, the organisation has faced the challenge of working with no less than three Chief Financial Officers in succession. Continuity and clarity in financial oversight have therefore been essential. I am proud to have played a significant part in maintaining that continuity, helping to ensure that budgets, internal controls and reporting mechanisms remained robust and transparent even amid change. And even if we are moving together into somewhat calmer financial waters, my focus throughout has been to safeguard the long-term interests of the game, and to do so with professionalism and independence.

Colleagues will tell you that I am not afraid to speak truth to power when circumstances demand it. Good governance depends on honest conversation — not confrontation — and I have sought to uphold that balance, ensuring that difficult questions are asked courteously but firmly. And that they are answered. I believe this quality of constructive challenge is what gives Member Clubs confidence that our Union is being properly overseen.

At the same time, I remain passionate about the game itself. Living in East Lothian and being associated with North Berwick RFC, I am acutely aware of the commitment shown week in, week out, by volunteers, coaches and players who sustain the community roots of Scottish Rugby. It is on their behalf that I wish to continue to serve and continue to play a significant part in ensuring the long-term financial security of our finances.

I would therefore be honoured to receive your support for a further 3-year term. My commitment remains unchanged — to act with integrity, independence and care for the game we all value.

With best wishes,  
**Maxine Manditsch**



Non-Executive Director (seeking re-election)  
Scottish Rugby