

Darren Crowther

Rugby has been part of my life for decades. At Portobello Rugby Club, I've worn many hats – player, coach, and committee member.

Whether it's coaching kids at the club and in local schools, supporting volunteers, or helping strengthen governance and sustainability, I've always believed rugby is about more than the game itself – it's about community, opportunity, and values that last a lifetime.

In my professional career, I run a \$30 million global business in the financial technology sector, leading 135 colleagues across 17 countries. My role is about growth, governance, and sustainability – ensuring clients are supported, people are inspired, and long-term success is achieved. I've built businesses from small start-ups into global players and steered teams through major challenges, including the pandemic, without ever losing focus on service or people.

What drives me is building things that last – whether that's a stronger rugby club at grassroots level or a resilient business with sustainable revenues. I believe those same principles are at the heart of Scottish Rugby's future.

As a Custodian Non-Executive Director, I would bring three things:

- Passion for rugby – grounded in grassroots experience and a lifelong love of the game.
- Proven leadership – decades of running and growing businesses at scale.
- Commitment to sustainability – ensuring decisions made today safeguard tomorrow's game.

Scottish Rugby is at a pivotal moment. With the right governance, strategy, and focus on people, we can grow participation, inspire the next generation, and strengthen the game at every level. I