



High-level summary of CRB Minutes, 15 October 2025

For full minutes of the Meeting, please click [here](#)

KEY UPDATES AND DISCUSSIONS

Chair Opening Remarks

SCOG review update: the CRB structure to remain for 2025/26 with the viability of a regional model to be explored.

Members were encouraged to promote Women & Girls Strategy Review and Coach Development Roadshows.

CEO Update

The CEO updated on several areas including:

Vision: Aspire to be the leading union in World Rugby; win Men's & Women's World Cups.

Financials: Targets met for 2024/25 despite a loss.

Women's Game: Strategy KPIs mostly met; new leadership roles appointed.

Men's Game: Coaching changes and contract updates.

High Performance: Focused investment in fewer pathway players and increased focus on nutrition highlighted.

Facilities: Murrayfield stadium upgrades were underway;

Philanthropy: Plans to drive club game value via donations and funding groups.

Rugby Development Business Reporting

Budget 2026/27: Key focus areas for next season's budget included: mini rugby, marketing, facilities, volunteer investment.

Cashback Phase 7: Application for Phase 7 had progressed; CRB supported acceptance if granted by the Government.

Regional & Competitions Reports: key areas discussed included that participation was steady with some regional variation. Challenges with fixture fulfilment and early season start noted.

Consultation was planned to address competition withdrawals.

Player Movement: Working group proposed to develop protocols for youth and adult transitions.

Issues included safeguarding, club communication, and pathway perceptions.

W&G Strategy Review: Meetings scheduled and Members requested to attend and promote to clubs (3–14 November) for feedback to inform the next strategy.

Safeguarding: Promotion of the Safeguarding course was encouraged.

Player Payment Policy: Draft policy under review with Legal team.



Club Game Strategy Sub-Committee: Paper shared and any questions to be directed to Vice-President.

Championship Committee Review Committee (CCRC): Paper shared and single item meeting to be setup to discuss recommendations from the working group.

Sevens Strategy: Sevens strategy to be discussed with High Performance representative. Timeline and representation to be confirmed.

President's Update

The President updated on several key areas including the ongoing stadium upgrades and reminded Members on the upcoming AGM and the voting process.

AOB

CRB Introduction Paper was praised with suggestion of contact info to be added.

Suggestions for daytime meetings to be explored, tying in with events at Murrayfield.

Updates requested on Club International competition and PVG processing.

Condolences for Hugh Penman; commendation for Hollie Davidson.