

Curriculum Vitae – Maxine Manditsch

Professional Experience

Experienced governance, risk management, and oversight professional with over 30 years' leadership experience in international organizations, the United Nations, and the private sector.

Proven expertise in accountability frameworks, investigations, financial oversight, and financial integrity.

Recognized for strengthening institutional integrity and governance structures in complex, high-profile environments.

Strong foundation in audit and taxation with global professional outlook.

Recent Appointments

Custodian Director, Scottish Rugby Union (2023–Present)

Appointed as one of the SRU's Custodian Directors, with focus on financial oversight, governance, and risk management.

Actively engaged in board discussions and decision-making to ensure alignment with the long-term interests of Scottish Rugby and its member clubs.

Actively contributed to the Audit & Risk Committee, reviewing financial statements, internal controls, budget planning, and risk registers.

Now seeking election for a second term. I am committed to contributing to a positive future with Scottish Rugby, working constructively with the new CEO and the Board of Scottish Rugby Limited.

Audit & Risk Committee, Rugby Europe (2025–Present)

Scotland's appointed representative, contributing to oversight of governance, risk management, and financial accountability.

Oversight Advisory Committee, Council of Europe (2023–Present)

Independent advisory role, providing guidance on governance, risk management, and control systems to the Council of Ministers and Secretary General.

United Nations Career

Chief, Internal Control & Oversight, UN World Food Programme (WFP) (2018–2020, Rome)

Established WFP's anti-fraud and anti-corruption function; designed oversight framework and revamped assurance process supporting the Executive Director's annual control statement.

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Supervised senior reporting to governing bodies, led donor audit function, and served on vendor sanctions and appeals committees.

Coordinator, Investigations, World Health Organization (2015–2017, Geneva)

Directed investigative strategy, budget, and staff. Oversaw high-risk investigations, ensured quality reporting to oversight bodies, and developed innovation strategies under resource constraints.

Chief, Investigations Division, United Nations (UNRWA) (2012–2014, Amman)

Managed oversight of investigations across five Middle East countries. Introduced staff training, implemented external review of investigation function, and assessed the UN Food and Agricultural Organization’s investigations capacity.

Chief, Investigations Division, WFP (2009–2012, Rome)

Oversaw investigations and inspections of HQ and field offices. Acted as expert witness in multimillion-dollar fraud prosecution. Improved case management, reporting timelines, and investigation standards.

Senior Investigations Officer, WFP (2001–2008, Rome)

Investigated fraud, misconduct, and corruption across global operations, providing evidence-based recommendations for accountability.

Manager, Regional Procurement, WFP (1992–2000, Kenya, Uganda, Kosovo)

Directed procurement operations in challenging field environments, ensuring transparency, compliance, and value for money.

Early Career

Tax Manager, Price Waterhouse Coopers (1991–1992); Grant Thornton (1989–1991)

Assistant Audit Manager, Mason, Burrows & Yearsley (1987–1989)

Built technical expertise in auditing, financial controls, taxation, and regulatory compliance, laying the foundation for international oversight roles.

Qualifications

Member, Chartered Institute of Taxation (UK)

BA (Hons) Economics, Manchester Metropolitan University