

## **1<sup>st</sup> XV Coach – Selkirk RFC, Philiphaugh, Scottish Borders**

Location: Selkirk, Scotland  
Position: 1<sup>st</sup> XV Coach  
Salary: To Be Negotiated

### **About the Role:**

Selkirk RFC are located in the Scottish Borders and were formed in 1907. We currently run two senior men's teams. The 1<sup>st</sup> XV will play in National 1 next season and the 2<sup>nd</sup> XV will play in the East of Scotland reserve league. We also support rugby throughout the Selkirk Community and have strong links with local schools.

We require a 1<sup>st</sup> XV Coach to support and develop a group of mainly local players as the club transition from our experience in the Scottish Premiership, to the exciting challenges of rugby in National 1. The 1<sup>st</sup> XV Coach will be required to manage and guide a group of local coaches who will hopefully shape the future of senior rugby in Selkirk.

### **Key Responsibilities:**

- Oversee the design of a programme for all adult players to develop skills, fitness and a tactical identity
- Manage and co-deliver training and analysis sessions
- Manage team selection
- Attend all first team fixtures
- Liaise with press outlets
- Liaise with DOR to provide continuity in player recruitment
- Be aware of relevant club policies and work in manner which ensures personal safety and the safety of others
- In addition to the agreed duties, the Coach may from time to time be required to provide additional or other services as necessary to meet the needs of the Club.

### **What we're looking for:**

- Strong leadership and organisational skills.
- Excellent communication and the ability to build relationships across the club and community.
- Knowledge of rugby operations and development pathways.
- Commitment to promoting the values and vision of Selkirk Rugby.

The Head Coach will report directly to The Director of Rugby

### **How to Apply:**

Please send your CV and a short statement of interest to Graham Marshall, Club President:  
selkirkpresident@gmail.com

**Closing Date: Sunday 8<sup>th</sup> March 2026**