



Job Description	
Job Title	Community Coach
Reports To	Kinross RFC Committee
Location	Kinross & Surrounding Area
Contract (Self Employed)	Approximately 15 to 25 hours per week; seasonal employment from August 2026 to May 2027, with possible extension by agreement.
Salary	£16.00 per hour plus expenses inc mileage allowance contribution

Job Purpose

Kinross RFC has an opportunity for an enthusiastic and self-motivated individual to play a key role in the development of rugby within the local community in conjunction with Kinross High School.

Principal Responsibilities

- Deliver rugby sessions and support both curriculum and extra-curricular activities at Kinross High School, including midweek state school events.
- Assist Active Schools in running primary school rugby programs and P7 transitions within the Kinross cluster.
- Oversee players moving from school to club rugby at Kinross RFC.
- Provide on-field support at Mini and Midi levels for Kinross RFC.
- Help Sports Leaders and Active Schools with primary school rugby delivery.
- Assist Kinross RFC youth teams with regional play participation.
- Promote Female club rugby for under-16s, linking efforts with responsibilities for older age groups.
- Help organise and run community activities like Holiday Camps and Come & Try events.
- Coordinate with Scottish Rugby for ongoing professional development.
- Build and maintain partnerships with all stakeholders.
- Boost Kinross RFC's community profile through effective social media postings.

Knowledge and Skills Requirements

- Proactive, adaptable, and flexible work approach.
- Strong communication skills for interacting with all stakeholders.
- Skilled in organisation and planning.
- Experience in high school coaching or sports development.
- Rugby coaching credentials required.
- Must pass a PVG check.
- Computer literate (Excel, Word, email).
- Full clean driving license.

How to Apply

Please send your CV, including 2 references, with a covering letter outlining your suitability for the role to kinrossrugby@gmail.com Closing date for applications: 31st May 2026