

Caledonian Thebans RFC - Head Coach

Who are we?

The Caledonian Thebans are Scotland's Oldest and Biggest LGBTQ+ rugby club. With our 25th anniversary on the horizon we are looking for a dynamic and skilled individual to take on the role of Head Coach at our club. We train at Royal High Athletic Club in Barnton, Edinburgh.



What can we offer you?

We are proud to provide a proactive, supportive, and inclusive environment for all members of our club, whether players, coaches, support staff, or supporters. We want every Theban to be empowered to continually better themselves, on and off the pitch.

This is a **paid role**, with pay to be discussed based on experience and qualifications.

The successful candidate will also have access to:

- Free online rugby-specific PT
- Discounted booking of our clubhouse
- A range of discounts at local businesses
- A coaching kit bundle

Criteria and Specification

In this position you will be responsible for the coaching of our Men's+ and Women's+ Senior Union teams, as well as working with a dedicated touch rugby assistant coach to support our Mixed Gender Touch team. You will be supported by our assistant and player coaches, and our club physiotherapist.

We are looking for someone with the following skills and experience:

Essential

- Demonstrable rugby coaching qualification(s) and experience of coaching Adult rugby
- Excellent communication skills, both verbal and written

- Ability to foster a welcoming and inclusive environment for both beginners and experienced players alike, allowing players at all skill levels to develop and be challenged
- Commitment to our LGBTQ+ inclusive values, proving that rugby is #ForAll
- Availability to coach on Tuesdays, Thursdays, and to support on match days including away matches
- Some familiarity with both union and touch rugby

Desirable

- Experience managing multiple teams concurrently
- Experience coaching Women's rugby teams
- Experience coaching and supporting other, newer coaches and/or match officials
- Experience working with and/or supporting LGBTQ+ people and/or other marginalised groups
- Experience coaching and/or playing both union and touch rugby
- Experience running and planning rugby tournaments
- Ability to coach at tournaments outside of Edinburgh

How to apply

Please send a CV and an outline of how you meet the above criteria to our Chair, telling us what you will add to our dynamic and trailblazing club: chairman@thebans-rfc.co.uk

Yours in rugby

The Caledonian Thebans