



Lead the Future of Youth Rugby at Linlithgow RFC

Rugby Manager

Full Time | 37.5 hours per week

Competitive Salary (dependent on experience)

Are you passionate about developing people as much as players?

Linlithgow RFC is one of Scotland's most ambitious and progressive community rugby clubs, with a proud history and an exciting vision for the future. As our youth section continues to grow, we are looking for an exceptional individual to lead the next chapter of our youth rugby programme.

This is a unique opportunity to shape the future of rugby within our club and community.

As **Rugby Manager**, you will lead the development of our entire youth rugby programme, working with players, coaches, volunteers, schools and Scottish Rugby to create an outstanding environment where young people can thrive both on and off the pitch.

This is much more than a coaching role.

We're looking for someone who can inspire people, develop programmes, build strong relationships and create sustainable pathways that will benefit Linlithgow RFC for years to come.

About the Role

Reporting to the Club Board, the Rugby Manager will provide strategic leadership across every aspect of youth rugby at Linlithgow RFC.

Working alongside our dedicated volunteers, local schools and Scottish Rugby, you will:

- Lead and develop our youth rugby programme from P1 through to Under 18.
 - Create clear player pathways into senior rugby.
 - Support the continued growth of both boys' and girls' rugby.
 - Recruit, mentor and develop volunteer coaches.
 - Strengthen partnerships with local schools and community organisations.
 - Deliver rugby camps, festivals and participation events.
 - Ensure the highest standards of safeguarding, governance and player welfare.
 - Contribute to the long-term development and sustainability of the club.
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About You

We're looking for someone who is enthusiastic, motivated and passionate about community rugby.

You will bring:

- Experience delivering and leading rugby programmes.
- The ability to inspire players, coaches and volunteers.
- Excellent communication and leadership skills.
- Strong organisational and planning ability.
- A collaborative approach to working with schools, volunteers and partners.
- A commitment to creating positive, inclusive environments where everyone can enjoy rugby.

Most importantly, you'll share our ambition to make Linlithgow RFC one of Scotland's leading community rugby clubs.

Why Join Linlithgow RFC?

This is an opportunity to make a genuine difference.

You'll join a welcoming and ambitious club that values innovation, teamwork and community. You'll work alongside committed volunteers, supportive committee members and Scottish Rugby colleagues who are passionate about growing the game.

In return, we offer:

- A rewarding leadership role with real influence.
- The opportunity to shape the future of youth rugby within a thriving club.
- Ongoing professional development through Scottish Rugby.
- A supportive and collaborative working environment.
- The chance to leave a lasting legacy for future generations of players.

How to Apply

Please submit:

- A current CV.
- A covering letter explaining why you are interested in the role and how your experience meets the requirements of the position.

Applications should be sent to:



Ian McLean – Director of Rugby

dir.rugby@lrfc.club

Closing Date: 21st August 2026

Interview Date: TBC

Join us in building the future of rugby in Linlithgow.

Whether your experience comes from club rugby, schools, community sport or performance environments, if you're passionate about developing young people through rugby, we'd love to hear from you.

Be part of something special. Be part of Linlithgow RFC.